


GENDER INCLUSIVE LANGUAGE TIPS

by Lauren Semple, LGBTQIA+ Inclusion Consultant | www.laurensemple.ca

PRONOUNS

Never assume someone's pronouns. Use **they/them** if you are unsure. 

OFFER YOUR PRONOUNS

"Hi, I'm Abi, and my pronouns are he/him."

"Nice to meet you. I'm Faren, and my pronouns are they/them. What are yours?"

he / she / they

SALUTATIONS & GREETINGS



GUYS
LADIES 

Instead of Ma'am, Miss, or Sir...


HELLO EVERYONE!

HEY FOLKS! 

WELCOME!

HOW CAN I HELP YOU? 

NEED MORE HELP?

Work with Lauren Semple, an experienced LGBTQIA+ inclusion consultant, to ensure that your policies, processes and people are aligned with your inclusion initiatives! 
Get in touch: hello@laurensemple.ca

KEEP IT GENDER NEUTRAL

Parental Leave

Sibling / Nibling

Spouse / Partner

Children/ Kids

Server / Host

Attendant / Cleaner

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